

**APPROVED BY**

**Rosneft Resolution on 21 Feb 2017**

**Minutes dated 21 Feb 2017 № Pr-IS-04p**

**Effective as of 28 Mar 2017**

**By Order dated 28 Mar 2017 № 158**

## **COMPANY POLICY**

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### **IN EMERGENCY PREVENTION AND LIQUIDATION**

**№ P3-11.04 P-02**

**VERSION 2.00**

(with amendments approved by the decision of Rosneft' Management Board (Minutes of the meeting dated 30.06.2017 № Pr-IS-22p) effective as of 28.08. 2017 by Order № 489)

(with amendments approved by the decision of Rosneft' Management Board (Minutes of the meeting dated 28.10.2020 № Pr-IS-61p) effective as of 25.11. 2020 by Order № 679)

**MOSCOW  
2017**

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# INTRODUCTORY PROVISIONS

## PURPOSE

This Policy defines the Company's aims, priority areas, main principles and tasks in the field of ensuring the safety of its staff and facilities in an emergency or under threat of an emergency.

## SCOPE

This Policy is binding on all employees of PJSC Oil Company Rosneft and PJSC Oil Company Rosneft-controlled Companies of the Group in respect of which the Charters of the companies, shareholder and other agreements with partner companies do not define a special procedure for shareholders / participants to exercise their rights, including the management of the Company involved in the process of preventing and liquidating emergencies.

## VALIDITY TERM AND AMENDMENT PROCEDURE

This Policy is a local regulatory document of indefinite duration.

This Policy shall be approved, declared null and void and modified by the Rosneft Management Board and put into effect by a Rosneft order.

# 1. PREVENTION AND LIQUIDATION OF EMERGENCIES: COMPANY OBJECTIVES

As the leader of the Russian oil and gas industry and a major player in the world fuel and energy market the Company is fully aware of the nature and scope of the impact its activities, products and services have and its responsibility for ensuring the safety of Company personnel and facilities facing natural and man-made threats.

Operating as part of a functional subsystem aimed at preventing and liquidating emergencies in organizations and facilities of the fuel and energy sector and those managed by the Russian Energy Ministry, the Company sets the following strategic objectives:

- ensure effective action to warn about emergency situations and liquidate their consequences and full and timely implementation of measures aimed at maintaining a stable operation of Company facilities;
- minimize emergency risks at Company facilities;
- improve the protection of Company facilities and the environment against emergencies;
- ensure a guaranteed level of security for Company personnel in the event of an emergency or its threat or development;
- create safe conditions for the life and work of the people living in the areas where Company facilities are located in the event of an emergency or its threat or development;
- minimize the consequences of emergency situations and, as part of this objective, reduce the damage and losses caused by them.

## 2. POLICY IMPLEMENTATION PRINCIPLES

The Company conducts its Emergency Prevention and Liquidation Policy, basing itself on the following main principles:

- To save human life and preserve human health in an emergency is a priority.
- Company personnel and facilities and the environment should be protected in a comprehensive manner.
- Measures to prevent or liquidate emergencies should be planned beforehand, taking into account the degree of the risk of possible threats of natural or man-made nature.

### 3. PRIORITIES IN EMERGENCY MANAGEMENT

To achieve its objectives for ensuring the safety of personnel and facilities against emergencies, the Company undertakes to concentrate its main efforts on the following priorities:

- The planning of measures to prevent and liquidate emergencies and maintain a stable operation of Rosneft and Group Companies should be properly documented. Necessary resources should be allocated to implement planned measures. All plans should be accessible, up-to-date and brought to the notice of those implementing them and proper control exercised over such implementation.
- Making use of advances in applied science and technology with the aim of preventing and liquidating emergencies.
- Ensuring an efficient operation and continuous development of the facilities run by Rosneft and Companies of the Group and integrated into a Uniform National System of Emergency Prevention and Liquidation (UNSEPL).
- Minimization of consequences of an emergency.
- Cooperation with federal executive bodies and their local branches, executive bodies of Russian Federation constituent entities, local self-government bodies of municipalities and other organizations in matters related to mitigating emergency risks.

## 4. MAJOR TASKS OF POLICY IMPLEMENTATION

Pursuing its objectives in the field of prevention and liquidation of emergencies, the Company has set the following major tasks:

1. The planning of any activities aimed at the prevention and liquidation of emergencies and stable operation of Rosneft and Companies of the Group should be properly documented. Necessary resources should be assigned to carry out planned actions and measures. All relevant plans should be accessible, up-to-date and brought to the notice of those who implements them and proper control exercised over their implementation.
  - The local regulatory documents drawn up by the Company should comply with relevant regulatory requirements of the Russian Federation.
  - Emergency prevention and liquidation plans and planned measures to maintain stable operation should be modified in the event of major changes.
  - Rosneft and the Companies of the Group should exercise control over the implementation of emergency prevention and liquidation plans and plans of measures aimed at maintaining their stable operation.
2. Use should be made of advances in applied science and technology, related to the prevention and liquidation of emergencies, including state-of-the-art procedures involved in rescue work and other urgent operations and rescue and safeguarding facilities.
3. Effective operation and further development of the facilities run by Rosneft and Companies of the Group and integrated into the UNSEPL as its subsystem should be ensured, which involves the following measures:
  - improvement of the structure of the above facilities and the entire UNSEPL subsystem operated by the Company and enhancing their readiness and efficiency;
  - building up of workforce ensuring the safety of Company personnel and facilities against natural and man-made threats and improvement of their technical capability;
  - building up and a timely replenishment of material resources to prevent and liquidate emergencies and financial reserves necessary for such liquidation;
  - ensuring a stable and efficient operation of communication systems and systems warning Company personnel about natural and man-made threats and informing them about emergency prevention and liquidation measures;
  - improvement of Company personnel training in methods of protecting against natural and man-made threats by offering classes, simulation modelling and practical training with a view to determining whether emergency prevention and liquidation plans and planned measures to maintain a stable operation of Rosneft and the Companies of the Group have been adequately developed;
  - provision by Rosneft of methodological assistance in the prevention and liquidation of emergencies to the Companies of the Group.
4. To minimize the consequences of emergencies, Rosneft should make the following steps:
  - take measures aimed at maximum possible reduction of loss of life and existing threats to human life and health;
  - provide rehabilitation treatment to emergency-stricken personnel, based on medical evidence;

- mitigate the impact of emergencies on the health of Company personnel and the environment and ensure a stable operation of Companies of the Group by reducing the duration of the impact on essential production processes and operations.
5. In the framework of cooperation with federal executive bodies and their local branches, executive bodies of Russian Federation constituent entities, local self-government bodies of municipalities and other organizations in matters related to reducing an emergency risk, the major tasks are as follows:
- ensure the development of cooperation in preventing emergencies and providing information about a threat and/or onset of an emergency and assistance in liquidating their consequences;
  - improve contractual relations with specialized organizations in the field of emergency prevention and liquidation.



## SUPPLEMENT. TERMS AND DEFINITIONS

**COMPANY:** the group of legal entities including Rosneft, having various corporate forms, in respect of which Rosneft acts as the principal or predominant participating entity.

**COMPANY OF THE GROUP:** a business entity in which Rosneft's interest in the form of shares or equity stakes is 20 per cent or more.

**COMPANY SUBSYSTEM OF THE UNIFORM NATIONAL SYSTEM OF EMERGENCY PREVENTION AND LIQUIDATION:** a uniform system combining the governing bodies, manpower and resources of Rosneft and Companies of the Group, authorized to resolve matters related to the protection of Company personnel and facilities against emergencies and carry out activities aimed at implementing the tasks set in Federal Law 68-FZ of 21 December 1994 on Protection of People and Territory Against Natural and Man-Made Emergencies.

**EMERGENCY AREA:** an area in which an emergency situation has taken shape.

**EMERGENCY SITUATION:** a situation in certain territory which has developed as a result of accident, natural hazard, catastrophic crash, the spread of a disease that poses a danger to others, natural or other disasters that may or have resulted in human casualties, damage to human health or the environment, significant material losses and disruption of the living conditions of people.

**FACILITIES:** production sites including buildings, structures, premises, office areas, roads, railways, equipment, installations, stations, hazardous production sites and technical facilities on them, transport facilities, specialist machinery, territory and engineering structures.

**FACILITIES INTEGRATED INTO THE UNIFORM NATIONAL SYSTEM OF EMERGENCY PREVENTION AND ELIMINATION:** governing bodies, manpower and resources of PJSC Oil Company Rosneft or a Company of the Group, intended to prevent emergency situations (incidents) and eliminate their consequences.

**LIQUIDATION OF AN EMERGENCY:** search, rescue and other urgent operations conducted in an emergency to save human life, protect people's health, reduce environmental damage and financial losses, localize emergency areas and stop the operation of hazardous factors in those areas.

**PREVENTION OF AN EMERGENCY:** a system of measures taken beforehand to minimize as much as possible the risk of an emergency, preserve people's health and reduce environmental and financial damage if it is sustained.

**UNIFORM NATIONAL SYSTEM OF EMERGENCY PREVENTION AND LIQUIDATION:** a uniform system combining governing bodies, manpower and resources of federal executive agencies, executive agencies of Russian Federation constituent entities, local government agencies and other organizations, authorized to resolve matters related to the protection of people and areas against emergencies and carry out activities aimed at implementing the tasks set in Federal Law 68-FZ of 21 December 1994 on Protection of People and Areas Against Natural and Man-Made Emergencies.

# REGISTRATION OF CHANGES TO LOCAL REGULATORY DOCUMENT

**Table 1**  
**List of changes to Company Policy**

VERSION	DOCUMENT TYPE AND DESCRIPTION	DOCUMENT NUMBER	DATE OF APPROVAL	EFFECTIVE DATE	DETAILS ABOUT DOCUMENT
1	2	3	4	5	6
1.00	Emergency Prevention and Liquidation Policy	P3 -05.01 P-01	11 November 2013	19 February 2014	Approved by the resolution issued by the Rosneft Board of Directors on 11 November 2013 (Minutes № 15 of 11 November 2013) and put into effect under Rosneft Order № 79 of 19 February 2014